



Intercultural Community Builders

A Colorado Non-Profit 501(c)(3) Organization

2016 ICB Annual Report

Introducing the 2016 Board of Directors

- ◆ David Brooks, M.S.W.
Pastor, Vineyard Church of the Rockies, *Board President*
- ◆ Laurel Milliken, M.S.
Board Secretary/Treasurer
- ◆ Anna Marie Almanza, B.A.
Key Communities, Colorado St. Univ.
- ◆ Salome' Cardona, MOM
Access Center, Colorado St. Univ.
- ◆ Julio Flores
Poudre High School Student
- ◆ Catriona Lopez
Mtn. View High School Student
- ◆ Varo Maldonado, B.A.
SER Employment & Training
- ◆ Dan Melendrez, M.Ed.
Dean/Athletic Director
Platte Valley Middle School
- ◆ Carmen Mendoza, M.Ed., PCC
Connections Heart Centered Coaching
- ◆ Logan Miller
Fort Collins High School Student
- ◆ Naitra Ramchander
Poudre High School Student
- ◆ Ariel Roy
Poudre High School Student
- ◆ Megan Sadar
Rocky Mtn. High School Student

Board of Advisors

- ◆ Tony Espinoza, M.Ed.
- ◆ Brenda Guzman, M.S.
- ◆ Jennifer Stephenson, M.A.
- ◆ Caroline Tu Farley, M.S.
- ◆ Karen Wong Brown, M.S.
- ◆ Richard A. Salas, Ph.D.
- ◆ Lorna Greene, M.S.

ICB Executive Director

- ◆ Carol Miller, M.Ed.

Student Vision Statement

Intercultural Leadership
Skills for Teens Workshop
December, 2016

I will use my kindness, understanding, and open-mindedness to encourage, teach, and lead others in becoming more outgoing, confident, and inspiring.

To do this, I will stand up and speak out to anyone who threatens another group because they are different. I have felt this way many times (shy, scared, and alone), and I wished that someone would stand up for me and make me feel okay, but no one did. I won't let that happen to anyone else.

Parenting for Academic Success – PAS Train the Trainers Workshop

I love the PAS curriculum and how well it all comes together. Everyone should learn about it and share PAS with others.

School Outreach Staff
Workshop Evaluation

Look inside to learn more —

The ICB Vision

ICB is committed to building communities where people from all cultural backgrounds feel welcomed and included and are encouraged, supported, and empowered to reach their full potential.

Find Your Voice -Take a Stand Anti-Bullying Middle School Workshop Thompson School District September 2016



Creating their team Cultural Heritage Shield



Developing their school action plan

Intercultural Community Builders—ICB

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www.interculturalcommunitybuilders.org

Intercultural Community Builders teach skills that improve people's ability to interact and work together more effectively for the benefit of the entire community.



Intercultural Community Builders

2016 Annual Report

ICB's New Board Members

The ICB Board of Directors welcomed three new members in 2016.



Carmen Mendoza

Carmen Mendoza is a coach for Connections Heart Centered Coaching, a Reiki practitioner, and Vice President of Mujeres de Colores.



Varo Maldonado

Varo Maldonado is the SER Senior Community Service Director for Larimer and Weld County and a member of the Cinco-Cinco Scholarship Fundraising Committee.



Logan Miller

Logan Miller is a junior at Fort Collins High School and a member of National Honor Society. He is also an active member of the Community of Christ Church.

Learn more about the members of the ICB Board of Directors at the ICB website:

www.interculturalcommunitybuilders.org

Ethnicity in the Media

In collaboration with the Fort Collins Human Relations Commission and the Poudre Library Youth Program, ICB Director Carol Miller assisted in conducting a community forum on *Ethnicity in the Media*, on March 9, at the Harmony Library in Fort Collins. The focus of this forum was how the media influences our beliefs and behaviors.

When people rely on surface appearances and false racial stereotypes, rather than an in-depth knowledge of others at the level of the heart, mind, and spirit, their ability to assess and understand people accurately is compromised.

James Forbes,
Healing of the Nations Foundation



Julio Flores-Duarte and his family.

Human Relations Commission 2016 Youth Award

ICB Board Member Julio Flores was presented with the Fort Collins 2016 Human Relations Commission Youth Award. Julio has been an ICB workshop table leader and lesson facilitator for six years. He joined the ICB Board of Directors in 2014. He is a senior at Poudre High School, where he is the Student Council President, Vice-President of Hispanic Youth Promoting Excellence, and a member of the National Honor Society and Spectrum, an organization that celebrates students of all gender and sexual orientations. Julio will attend Colorado State University in the Fall of 2017. *Congratulations, Julio!*

2016 ICB Next Generation Cultural Leadership Scholarship Recipient



Kaidee Akullo is the first recipient of ICB's Next Generation Cultural Leadership \$500.00 scholarship. Kaidee is a graduate of Poudre High School and now attends Fort Lewis College in Durango, Colorado. She was the

2015 recipient of the Fort Collins Human Relations Youth Award and has been an excellent ICB workshop table leader and facilitator.

All students who have attended an ICB workshop are eligible to apply for the Next Generation Cultural Leadership scholarship. Applications are available on the ICB website. Application deadline is April 15, 2017.



Find Your Voice - Take A Stand



Find Your Voice—Take a Stand Anti-Bullying Workshop for Middle School

Intercultural Community Builders teamed with the Thompson School District Expelled & At-Risk Student Services (EARSS) program and Harrington Arts Academy to conduct the 2-day Find Your Voice—Take a Stand Anti-Bullying Workshop for 72 students from the five Loveland middle schools. Funded by a grant from the *Kristi Visocky Memorial Fund*, the workshop was held on September 20-21, at Colorado Youth Outdoors. School teams created action plans to implement at school to help create a welcoming and safe environment for all students.

How do we change the world? With one random act of kindness at a time.



Facilitation Team

The Find Your Voice—Take a Stand workshop was facilitated by staff from Intercultural Community Builders, Harrington Arts Academy, the EARSS program, and middle school staff from the Thompson School District, in Loveland. ICB facilitators included Salomé Cardona, David Brooks, Kat Lopez, Anna Marie Almanza, and Carol Miller. ICB has worked collaboratively with Raquel Macias Clark, E.A.R.S.S. Coordinator, on several student leadership workshops during the past four years.



Student Table Leaders

Katriana Lopez (Kat) from Mountain View High School, Tehya Watson from Loveland High School, and Govani Esparza (Gio) from Berthoud High School attended a one day training to prepare them to be table leaders for the Find Your Voice—Take a Stand workshop. They supervised a table of 5 to 7 middle school students to keep them focused on workshop activities.



2016 ICB Workshops



Intercultural Leadership Skills for Teens

The 15th Intercultural Leadership Skills for Teens 3-day workshop was held on December 27 to 29, at the Vineyard Church of the Rockies. Sixteen Poudre High School students participated. ICB facilitators were David Brooks, Carmen Mendoza, Salomé Cardona, Tony Espinoza, Anna Marie Almanza, Carol Miller, Logan Miller, Megan Sadar, Julio Flores, and Kaustubh Kaushik.



PAS Field Test Participants



PAS Train the Trainers—First Graduating Class

Parenting for Academic Success—PAS

The Parenting for Academic Success is a new curriculum written by ICB Director Carol Miller. PAS was field tested with parents on every Monday in April, with Brenda Guzman and Varo Maldonado assisting in the facilitation. The first PAS Train the Trainers was conducted on January 27, 2017, at Front Range Community College. Carol Miller and Varo Maldonado facilitated. Persons interested in knowing more about Parenting for Academic Success can contact Carol at 689-0226 or by email at camil@frii.com.

EARSS High School Leadership Retreat for Latino Boys:

ICB facilitators Brenda Guzman, Varo Maldonado, and Carol Miller conducted four sessions of *Getting to the Finish Line*. The workshops were held on March 29, at Colorado State University.

EARSS High School Leadership Retreat for Girls:

ICB Director Carol Miller conducted a workshop on *Gender Stereotypes in the Media*. The workshop was held on November 30, at the Harrington Arts Academy.

Anti-Bullying Workshop for the United Methodist Church Women's Group:

Carol Miller conducted a mini-workshop on Anti-Bullying for adults on September 11th.

ICB Information Booths:

ICB hosted information booths at the Give Next Philanthropy Day for middle and high school students on September 30th and for the Poudre Parent Academy on October 12th.

If your organization is interested in having an ICB workshop for your staff or clients, contact Carol Miller at 689-0226.



Winter Around the World

ICB's 2016 Winter Around the World annual fundraiser and cultural education program was held on November 19th, at the Community of Christ Church auditorium, in Fort Collins. The program is designed to bring together local performers from various world cultures to share the background and cultural significance of their dances and songs. ICB extends their deep appreciation for their contributions to Winter Around the World.



NoCoHula Dance Group

Janna Yoshimoto and Veronica Brush from the NoCoHula Dance Group taught youth and adults from the audience an Hawaiian dance. "Hula has often been called the heartbeat of the Hawaiian people."



Storm Mountain Dancers

This Fort Collins dance group performed a suite of dances from the Black Sea region of Turkey.



Indian Classical Dance Bharathnatyam

Kavya Kaushik and Esha Kapoor have performed their beautiful dances at the past four Winter Around the World programs.



My People

Kenneth Moten and Anthony McGlaun sang African American spirituals, one of the most significant forms of American folksongs.



The Quetzalcoatl Aztec Dance Group

Under the direction of Joaquin Rivalcoba-Jimenez, the Quetzalcoatl Aztec adult and youth dancers have performed at the ICB Winter Around the World programs for the past four years. They have been performing traditional folkloric dances from Mexico and Latin America, in Fort Collins for the past 17 years.



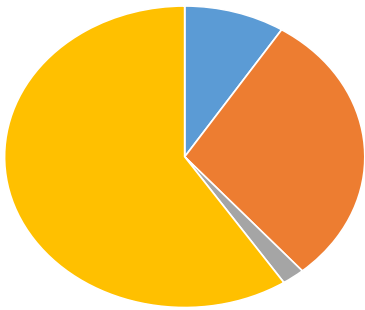
Save the Date

The 2017 Winter Around the World is on December 3, 2-5:00 p.m. at the Community of Christ Church.

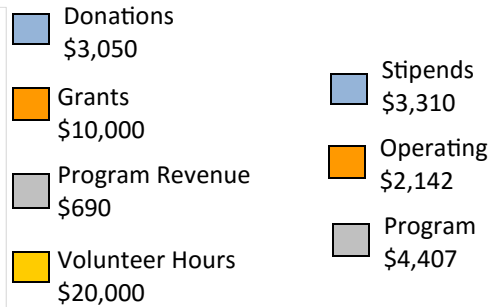


2016 ICB Supporters

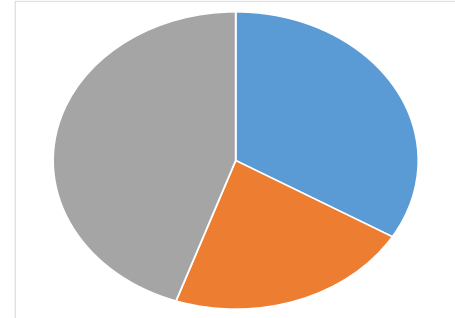
2016 Income



ICB Annual Financial Summary



2016 Expenses



Kristi Visocky Memorial Fund

The Kristi Visocky Memorial Fund awarded ICB a \$10,000.00 grant to conduct anti-bullying workshops. ICB conducted a 2-day workshop on September 20-21, 2016, for the five Thompson School district middle schools and will conduct a Fort Collins workshop on April 7, 2017.

Fort Collins Elks Lodge 804

The Fort Collins Elks Lodge donated \$300.00 to sponsor and pay for the registration fees for students attending ICB workshops.

How the funds raised are used -

- Provides sponsorships that pay workshop registration fees for those individuals who need financial assistance. Registration fees pay for participant workbooks, ICB T-shirts, lunches, snacks, incentive prizes, and workshop materials.
- Provides Next Generation \$500 scholarships for two teens who have attended the *Intercultural Leadership Skills for Teens workshop*.
- Pays for basic operating expenses such as facilitator stipends, liability insurance, background checks, office supplies, copying costs, and postage.

Thank you for your support in helping to make our communities welcoming and safe for all people!

2016 Business and Private Donors

The following individuals, businesses and foundations have provided financial and in-kind support to Intercultural Community Builders. We sincerely appreciate you all!

American Association of University Women

Thompson School District E.A.R.S.S. Program
 Vineyard Church of the Rockies
 Community of Christ Church
 Colorado Youth Outdoors
 Santiago's Mexican Restaurant
 George's Pizza and Gyros
 Kristi Visocky Memorial Fund
 Schneider Electric North America Foundation
 American Furniture Warehouse
 Himalayan Bistro
 The Fox & The Crow
 Theresa Johansen, Hair Associates
 Debbie Dyer
 Natasha and Cole Sjolholm
 Dr. F.C. Luna—Chuck
 Larry and Sylvia Miller
 Dean and Donna Miller
 Nancy and Logan Miller
 United Methodist Women's Group
 Sue and Albert Ayala
 Caroline Tu Farley
 Dr. Richard Salas
 Laurel Milliken
 Lorna Greene
 David Brooks

and the ICB family - Board members, facilitators, volunteers, our families & friends who support us.