



# Intercultural Community Builders

A Colorado Non-Profit 501(c)(3) Organization

## 2014 Annual Report

### Introducing the 2015 Board of Directors

- ◆ David Brooks, M.S.W.  
Pastor, Vineyard Church of the Rockies, *Board President*
- ◆ Laurel Milliken, B.S., B.A.  
Colorado State Univ. Graduate Student, *Board Secretary*
- ◆ Emma Pattison,  
Colorado State University Student  
*Board Treasurer*
- ◆ Analicia Bueno  
Front Range Com. College Student
- ◆ Salome' Cardona, MOM  
Access Center, Colorado St. Univ.
- ◆ Julio Flores  
Poudre High School Student
- ◆ Brenda Guzman, M.S.  
Turning Point, Family Outreach
- ◆ Catriana Lopez, Student  
Mountain View High School
- ◆ Dan Melendrez, M.Ed.  
Assistant Principal  
Mountain View High School
- ◆ Ariel Roy  
Poudre High School Student

### Board of Advisors

- ◆ Jennifer Stephenson, M.A.
- ◆ Caroline Tu Farley, M.S.
- ◆ Karen Wong Brown, M.S.
- ◆ Richard A. Salas, Ph.D.
- ◆ Lorna Greene, M.S.

### ICB Executive Director

- ◆ Carol Miller, M.Ed.

Hello Intercultural Community Builders Family!!!

I would like to proudly introduce myself as the new board president of Intercultural Community Builders. I am so humbled and honored to serve such an amazing organization whose mission connects with my heart. The Vision of ICB is to *build communities where people from all cultural backgrounds feel welcomed and included and are encouraged, supported, and empowered to reach their full potential.* I would like to thank our former president, Jennifer Stephenson, for all her dedication and hard work she has donated over the past few years to ICB.



2014 has been yet another amazing year for ICB of impacting lives of all ages. We hosted two teen leadership workshops last year, and we were invited by the Thompson School District to conduct a middle school cultural leadership workshop for the EARRS Teen Leadership program. We have been amazed by the number of teens responding to our vision and mission. This year we have had several teens who previously attended our workshops apply to be on the ICB Board and volunteer to facilitate workshop lessons. ICB responded to this need by hosting two Teen Facilitator trainings last year.

ICB was featured in the Coloradoan newspaper for receiving a grant from the Gannett Foundation to support our work in teen leadership development. ICB was also invited to the Give Next Philanthropy event where Emma Pattison, an ICB teen board member was the keynote speaker.

ICB is excited to announce the Next Generation Cultural Leadership Award. Last year the Board voted on awarding two \$500 scholarships for post-secondary education based on need and merit. The Scholarship application will be available on the ICB webpage; the application deadline is April 16<sup>th</sup>.

Our Winter Around the World Fundraiser was a huge success. If you haven't had a chance to join us for our annual fundraiser & silent auction, I encourage you not to miss it this year. ICB brought together amazing entertainment performed by local artists representing cultures from around the world.

In 2015 we look forward to expanding our Vision and Mission in Colorado and beyond! We hope to continue to expand our impact through community partnerships and cultural leadership workshops. We could not be successful without our local community supporting us with donations, individuals who sponsor participants, and our incredible board members and director who donate their time and efforts with their dedication to the ICB mission. We look forward to what 2015 will bring.

David Brooks, ICB Board President

*Intercultural Community Builders teach skills that improve people's ability to interact and work together more effectively for the benefit of the entire community.*



# ICB Teen Leaders

2014



Emma Pattison



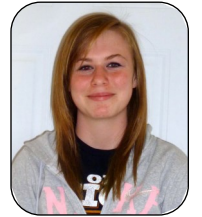
Hope Skeen



Analicia Bueno



Julio Flores



Catriana Lopez

## 2014 Teen Members of the ICB Board of Directors

Emma Pattison and Hope Skeen were seniors at Loveland High School in 2014 and have now graduated and are in college. Analicia Bueno attends classes at Front Range Community College while also taking online classes to finish her high school degree. Julio Flores is a sophomore at Poudre High School in Fort Collins, and Catriana (Kat) Lopez is a freshman at Mountain View High School in Loveland. These teens bring a fresh perspective and energy to the ICB Board of Directors' meetings where they learn how to run a non-profit organization.

## Facilitator Training Retreat

ICB received a \$1,000 grant from the **Gannett Foundation** to conduct student leadership/facilitation training. In October, ICB conducted a training retreat for teen workshop facilitators at Primrose Studio, in Fort Collins. Participants selected the lessons they wanted to facilitate for the December teen leadership workshop and practiced using the microphone to teach the lesson. Four of these teens attended a second training retreat on December 22nd.



Salomé Cardona, Julio Flores, Logan Miller, Ruby Steneroden, Carol Miller, Megan Sadar, Jen Stephenson, Kaidee Akullo, Analicia Bueno, Catriana Lopez, Karen Wong-Brown

## Fundraisers

ICB teen leaders worked on fundraising projects to raise money for ICB programs. Julio Flores and Logan Miller collected donations from businesses for the Winter Around the World Silent Auction. Analicia Bueno and Katriana (Kat) Lopez sold Qdoba/TCBY coupons in front of Sam's Club this past summer.



Julio Flores, Logan Miller



Analicia Bueno, Catriana Lopez



# Program Highlights

2014

## Intercultural Leadership Skills for Teens Workshops No. 10 & 11

Every year ICB conducts 3-day Intercultural Leadership Skills for Teens workshops at the Vineyard Church of the Rockies, in Fort Collins. Six teens and four adults made up the workshop facilitation team in June. Three of the June participants, Megan Sadar, Ruby Steneroden, and Logan Miller joined the December facilitation team of nine teens and five adults. On the third workshop day, participants make an action plan that focuses on creating a more inclusive, positive environment in their schools and communities.

December action plans included:

- Create anti-bully posters to promote Project Unity at their school.
- Educate the school faculty about ICB.
- Systematically end unjustified hate speech.
- Lead by example by showing respect to our teachers.



June 2014 Workshop Participants



December 2014 Workshop Participants



ICB Teen Facilitators: Logan Miller, Analicia Bueno, Julio Flores, Kat Lopez, Kaidee Akullo, Megan Sadar, Ruby Steneroden



# Program Highlights

2014

## T-Town Middle School Leadership Camp Thompson School District, Loveland, Colorado September 25, 2014



On September 25, 2014, ICB provided a one-day workshop for the Thompson School District EARSS Program. The workshop focused on *Leadership, Culture, and Empowerment* and was held at the Colorado Youth Outdoors facility. ICB Board Members David Brooks and Salomé Cardona and Director Carol Miller worked with the EARSS Project Director Raquel Macias and her staff in leading approximately 75 students from the Thompson School District middle schools on activities that included exploring their cultural similarities and differences, the best/worst leadership traits, and development of their personal commitment pledges to take positive action to make their schools more inclusive and safe for all people.

ICB will be conducting a T-Town High School Leadership Camp workshop for Thompson School District high school students on March 13-14, 2015 at the Colorado State University campus. Ten ICB teen leaders will join with adult facilitators to work with 75 high school students and 10 staff members on the same topic of *Culture, Leadership, and Empowerment*.

### Give Next Philanthropy Day

**Non-Profit Board Membership**

**October 5, 2014**



**Emma Pattison**  
ICB Board of Directors  
Luncheon Keynote Speaker



### Keynote Speaker

ICB Board Member Emma Pattison gave the luncheon keynote address at the Give Next Philanthropy Day on October 5th. Over 150 teen participants from Poudre and Thompson school districts attended to learn about the non-profit philanthropy process. Emma's speech was about her experiences as a member of a non-profit Board of Directors. Carol Miller, Salomé Cardona, and Emma also conducted mini-workshops on the Intercultural Community Builders' Mission and Goals.



# Volunteers

2014

## ICB Work Session



**Board Members:** Laurel Milliken, Brenda Guzman, Kat Lopez

## Working on the ICB Mission

A student helping prepare for a Teen Leadership Workshop commented, "I didn't realize how much work went into getting the workshop ready." ICB is successful thanks to the volunteer work of the Board of Directors, group leaders, lesson facilitators, and other volunteers who donate their time and expertise. A big ICB-Clap to all of you!

## Student Intern



Karen Torales

## Would you like to be a part of the Intercultural Community Builders family?

If you are a youth or adult who would like to join ICB in creating a more welcoming and safe community for all people, there are many volunteer opportunities. You could assist with clerical work, become a workshop group leader or lesson facilitator, help with grant writing, or apply to be on the ICB Board of Directors. If you are interested in volunteering, please contact Carol Miller, ICB Director, at [camil@frii.com](mailto:camil@frii.com) or 689-0226.

## ICB Winter Around the World Fundraiser

Winter Around the World, ICB's annual fundraising event, is a collaboration of the ICB Board of Directors and their families and the performers, all of whom volunteered over 125 hours to set-up, decorate, prepare the food, conduct the Silent Auction, and host the program. Silent Auction items were donated by private individuals and Fort Collins businesses (listed on page 6). Several people made monetary donations. All funds from Winter Around the World go towards operating expenses, the Next Generation Cultural Leadership Awards, and workshop sponsorships for students needing financial assistance.



Quetzalcoatl Aztec Dance Group



Panthers Dance-Pom



Storm Mountain Dancers

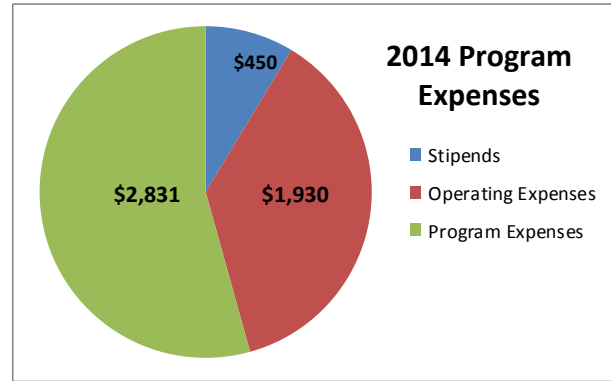
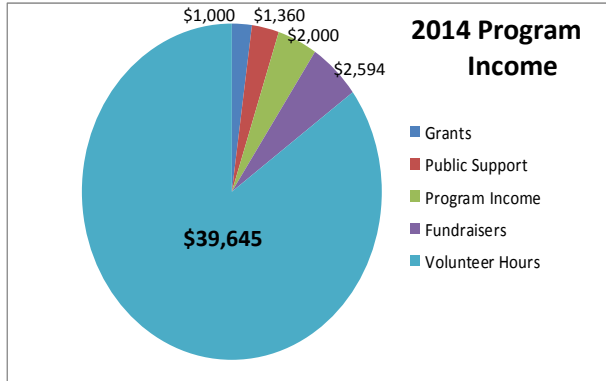


Indian Classical Dance Bharathnatyam



# 2014 Supporters

## 2014 Financials



### ICB 2014 Supporters—We Appreciate You

First Bank on Timberline  
 Poudre Schools—Fort Collins  
 Thompson Schools District—Loveland  
 Vineyard Church of the Rockies  
 Community of Christ Church  
 Global Village Museum  
 Hunan Chinese Restaurant  
 Curiosities  
 Kilwans Fudge  
 Walrus Ice Cream  
 The Cupboard  
 Bean Cycle  
 Mary's Mountain Cookies  
 Merle Norman Cosmetics  
 Snooze Restaurant  
 Thamel Imports  
 Spooners Ice Cream  
 American Furniture Warehouse  
 Beaujeau's Pizza  
 Rio Grande Mexican Restaurant  
 The Wax Factory  
 Sports Clips  
 Pablo's Pizza  
 The Perennial Gardener  
 Dr. Richard Salas  
 Caroline & Shedd Farley  
 Teresa & Kevin Christian  
 Debbie & Steve Dyer  
 Marilyn Garner  
 Lorna Greene  
 Sylvia & Larry Miller  
 Dean & Donna Miller  
 Cole and Natasha Sjolholm  
 Dr. Chuck Luna  
 Barbara Slattenow  
 Lisa Sadar  
 Sue & Albert Ayala

#### The Gannett Foundation

\$1,000 grant to fund teen facilitator training retreat

#### American Association of University Women—

**Local Chapter**—Sponsorship of five female students for the December Teen Leadership workshop

#### The 2014 Winter Around the World Performers

#### Panthers Dance-Pom and Wildcats Cheer & Dance

**Connection:** Director: Vel Green

**Storm Mountain Dancers:** Sallie Varner, Deryl Keney, Lorraine Dunn, Erich Stroheim, Bill Pool, Bob Cooper, Cheryl Trine

**Indian Classical Dance Bharathnatyam:** Kavya Kaushik, Shraddha Subash, Esha Kapoor

**Quetzalcoatl Aztec Dance Group:** Joaquin Rivalcoba-Jimenez, Fridra Mujica, Maria Rosales, Hector Sandoval

**Intercultural Community Builders** extends a deeply felt thank you to all of our donors and to the ICB Family of board members, facilitators, volunteers, and our supportive families & friends.

**Contact us at:**

**Intercultural Community Builders**

**704 Greenbriar Drive**

**Fort Collins, CO 80524**

**970-689-0226 [camil@frii.com](mailto:camil@frii.com)**

**[www.interculturalcommunitybuilders.org](http://www.interculturalcommunitybuilders.org)**

**[www.interculturalcommunitybuilders.org](http://www.interculturalcommunitybuilders.org)**