



Intercultural Community Builders

A Colorado Non-Profit 501(c)(3) Organization

2011 Annual Report

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Consultant & Educator

Secretary

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Vineyard Church of the Rockies

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St. Vrain & Poudre School Districts

♦Dean Miller, Ed.D.
*Professor of Psychology, Emeritus
Colorado State University*

♦Richard A. Salas, Ph.D.
*Assoc. Director, El Centro & Greek
Life, Colorado State University*

♦Mariah Secest-Comer, B.A.
*Kansas City Office of the
American Cancer Society*

♦Jennifer Sanchez Stephenson, M.A.
*School & Clinical Counselor
Turning Point*

ICB Executive Director

Carol Miller, M.Ed.

Certified Facilitators

♦Anthony Espinoza, M.Ed.
Spanish Teacher, Poudre High

♦Jose Sandoval, L.S.W.
Counselor, Lincoln Middle School

♦Natasha Sjolholm
*Women's Health, Valley View
Hospital (Glenwood Springs, CO)*

Hello and Welcome to the First Annual Report of Intercultural Community Builders,



This has been an extraordinary year of growth, expansion and outreach. Through workshops, trainings and community outreach efforts, we have impacted the lives of children, teens and adults throughout Colorado. From our participation to Peace in the Park in Loveland to workshops in Basalt on the Western Slope, the responses to our efforts have been gratifying.

The attendance at our First Annual Winter Around the World was a joyous example of support for our message of "welcoming people from all cultural backgrounds and supporting, encouraging and empowering all to reach their full potential."

We hope that you will continue to support ICB and our goals by attending workshops, supporting our fundraising efforts, and sharing our work with others.

On behalf of Carol Miller, our Executive Director, the Board of Directors and all those who have benefited from ICB work, thank you.

Lorna Greene
President, Board of Directors
Intercultural Community Builders



Our Mission

Building communities where people from all cultural backgrounds feel welcomed and included and are encouraged, supported and empowered to reach their full potential.



Program Highlights

2011

Intercultural Leadership Skills for Teens Workshops



October 2011



February 2011

In 2011, ICB conducted two Intercultural Leadership Skills for Teen 3-day workshops. In February, 32 university, high school and middle school students participated, and in October, 28 students from Lincoln Middle School and Poudre High School attended. Both workshops were led by 7 ICB certified facilitators and 8 ICB Ambassadors who are alumni of the first teen workshop held in 2010. Both workshops were hosted by the Vineyard Church of the Rockies in their excellent Outback Room facility. Participants created their own Personal Vision Statements and created team Action Plans that focus on creating safer and more inclusive school and community environments.



← Small group work creating Personal Visions



Finding their voice using the microphone →

Participant Vision Statements for a Culturally Inclusive School & Community Environment

- ♦ *I will use my confidence, integrity, and motivation to inspire, support, and lead others in their becoming more accepting of other cultures, including everyone in our community, and celebrating cultural diversity.*
- ♦ *I will use my assertiveness, caring heart, and open-mindedness to mentor, inspire and encourage others in their becoming better leaders, to be able to stand up for what they believe in, and to have more respect for one another.*

Student Ambassadors Retreat

Eight ICB Student Ambassadors met for a 2-day retreat in August to work on their facilitation skills, make plans for the 2011-12 school year, and do team building through music, food, games, rock painting, watching spooky movies, and good conversation. Thanks to ICB Board Member Jen Stephenson for hosting this event.



Cesar Chavez Award

Intercultural Community Builders Student Ambassadors from Poudre High School received a 2011 Cesar Chavez Award for promoting "Human Dignity and Spirit through Resistance, Endurance, and Empowerment." The Award was presented by Colorado State University and the Poudre School District.





Program Highlights

2011

Basalt, Colorado Facilitator Workshop: Intercultural Leadership Skills for Teens

In October, the Basalt Regional Library District sponsored the first Facilitator Workshop for adults who work with teens. Facilitators Carol Miller and Tasha Sjöholm led the 3-day workshop for 6 adults— Rev. Marie Gasau, Denise Tomaskovic, Kitty Bearden, Adriana Torres, Francisco Curiel and Kaitlyn Archambault.



Peace in the Park

ICB sponsored a booth at Peace in the Park, in Loveland, Colorado on September 8th. The event was an excellent networking opportunity with Loveland community groups. Board President Lorna Greene led a presentation on our mission and goals, ICB brochures were distributed and children stopped by to color ICB Feel Good post cards.



Shepard Symposium for Social Justice

Board President Lorna Greene and Director Carol Miller led a workshop held at the University of Wyoming on April 8th, entitled “Beyond Diversity: Creating Environments Where Everyone Feels Welcomed and Safe.”

El Centro Staff Retreat

Director Carol Miller led a 3-hour workshop for the staff of the Colorado State University El Centro office on January 22, on the topic of “Creating a Welcoming Environment.”

CSU Engineering Students Workshop

Board Member Rich Salas and Director Carol Miller conducted “Living in a Diverse Community—Where Do Engineers Fit In?” workshops on March 1 and November 16 for engineering students at Colorado State University.

Larimer County Early Childhood Council

On April 18, Board President Lorna Greene conducted a workshop sponsored by the Early Childhood Council on “Beyond Diversity: Other Possibilities.”

Weld County United Way Conference

On March 5, Board President Lorna Greene led a workshop for early childhood providers sponsored by the Weld County United Way. The title was “Beyond Diversity: Teaching Diversity throughout the Year.”

Advanced Diversity Training Workshop

Director Carol Miller conducted an Advanced Diversity Training Workshop for ICB board members and certified facilitators on Tuesday evenings during August and September.

Winter Around the World

Over 150 people attended the first annual Winter Around the World celebration held on December 9th at the Northside Aztlan Community Center. The event was organized by Board Member Rich Salas and his wife Beatrice. Colorado State University Multicultural Greek Council students gave presentations on holidays celebrated in different countries, and Director Carol Miller conducted a slide show that explained the mission and goals of ICB.

With the help of volunteers, the sponsorship of the Northside Aztlan Community Center, and the generous food and silent auction donations of the Fort Collins community, Winter Around the World raised \$1500 for Intercultural Community Builders.





ICB Supporters

2011



Intercultural Community Builders received a \$2,500 grant from the Gay & Lesbian Fund for Colorado to offset costs for the 2-day Adult Facilitation Training – Intercultural Leadership Skills for Teens workshops. This workshop is designed for all adults who work with teens. Each participant receives copies of the 165-page Facilitator Manual, Participant Workbook and Curriculum Slide Show CD.

ICB will be receiving a grant for an additional \$2,500 from the Gay & Lesbian Fund of Colorado in 2012. Their support is sincerely appreciated.

Colorado State University

The C.S.U. Access Center provided lunches, printing, and incentive prizes for the Intercultural Leadership Skills for Teens workshops. In October, Director Michelle Wellman hosted participants, ICB student ambassadors and C.S.U. students from the Multicultural Greek Council for lunch at the Rams Horn dining hall. After lunch, the Multicultural Greek Council students took workshop participants on a tour of the university campus.



ICB Donors

A big THANK YOU to the following individuals, organizations, and businesses for the support of ICB!

ICB Board Members & Staff

Salome' Cardona
Lorna Greene
Brenda Guzman
Dean and Donna Miller
Herb & Carol Miller
Rich & Beatrice Salas
Cole & Natasha Sjolholm
Mariah Secrest-Comer
Jen Stephenson

Community Individuals

Dr. Antoinette Aragon
Sue Ayala
Ms. Diaz & Ms. Marquez
Libby Miller
Nancy Miller
Sylvia Miller
Dr. Kevin Oltjenbruns
Dr. Guadalupe Salazar
Dr. Irene Vernon
The Santos Family
Dr. Bill Timpson

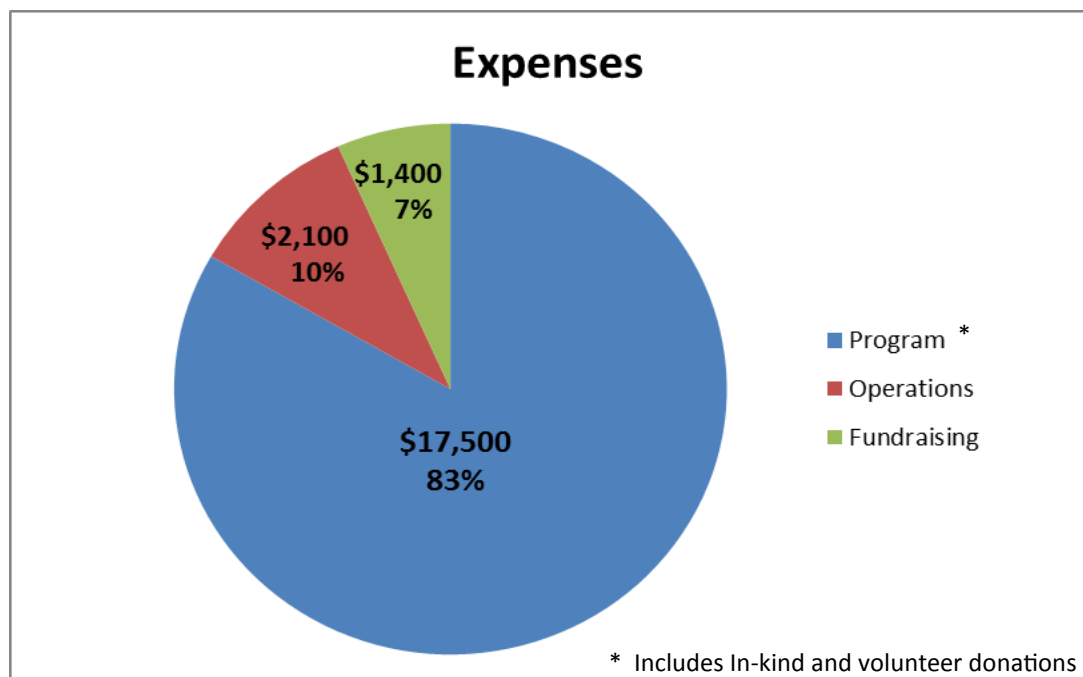
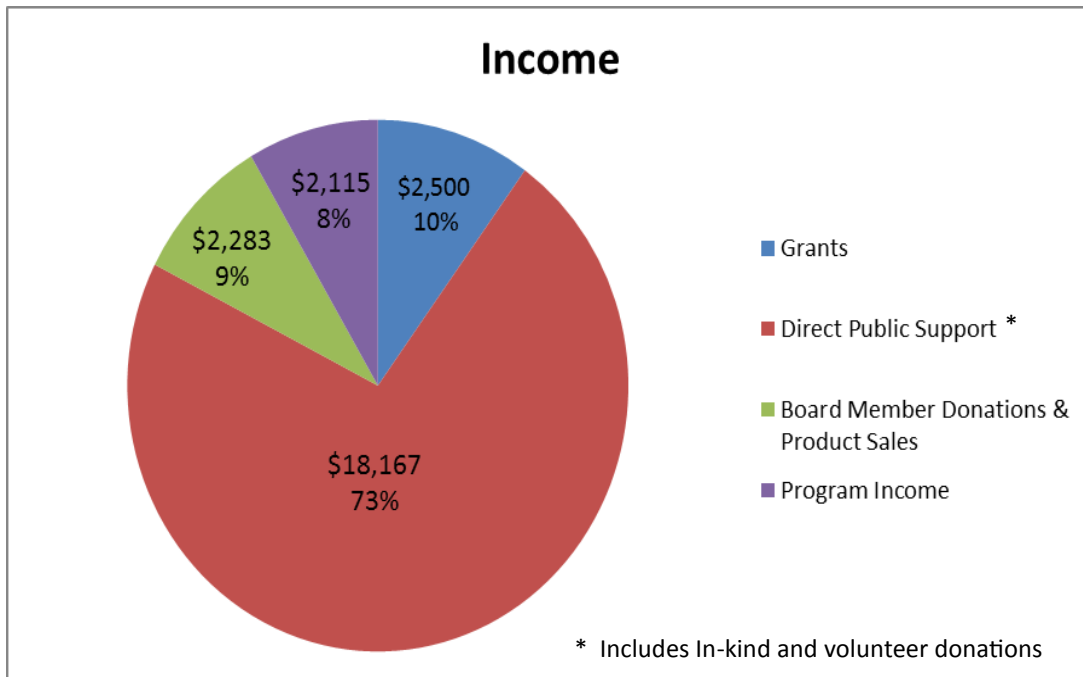
Businesses & Community Organizations

Vineyard Church of the Rockies
Consuelo's Restaurant
Gary Gavaldon & Leopold's Tortillas
John Castillon & Castillon's Restaurant
C.S.U. El Centro Office
C.S.U. Access Center
Eli Torres – Food Donation
Guillermo Hernandez
Northside Aztlan Community Center
Bank of Colorado
Grupo Aztlan: Henry Salas, Gerald Sandoval,
Sam Garcia & Rich Salas
C.S.U. Multicultural Greek Councils: Delta Xi Nu,
Phi Lambda Chi, Nu Alpha Kappa, Lambda Theta Nu,
Lambda Sigma Upsilon, Sigma Lambda Beta,
Beta Gamma Nu, and Alpha Phi Gamma
Poudre High School
Lincoln IB Middle School



2011 Financials

In 2011, our second year of operation, Intercultural Community Builders experienced significant growth that included strong community support of in-kind donations and many volunteer hours donated by the ICB board members, director, facilitators, high school student ambassadors, and community members. We anticipate continued growth as we work to develop a sustainable agency infrastructure.





Help Us Make a Difference

Participant Evaluation Responses

Do you think other students would benefit from the Teen Leadership workshop?

♦Yes, this is such an amazing workshop. I have learned so much about being a leader for my own culture and others. This workshop has helped me become much more confident in myself and helped me to be able to stand up for my beliefs and values. Thank you so much for letting me be part of this.

- Anna C.—Poudre HS



♦I was blown away by the challenge and support provided to this group of youth in educating them about intercultural issues and sensitivity. I've learned a lot about facilitation and have taken a lot from this which I can apply to my Master's work.

- Brigitte Preciado
CSU Graduate Student

World Diversity Club

The Intercultural Leadership Skills for Teens action planning team from Poudre High School organized the World Diversity Club at their school. Members are doing service projects and work as ICB Ambassadors helping facilitate workshops for other students. For more information about the World Diversity Club, join them on Tuesdays at 2:30 p.m. in Room 106, at Poudre High School.

How You Can Help

- Become a supporter by donating money. Mail a check to ICB at 704 Greenbriar Dr., Ft. Collins CO 80524.
- Become an ICB facilitator, group leader, or volunteer. Email us at interculturalcommunitybuilders@gmail.com
- Invite us to do a complimentary 1-hour workshop for your organization on intercultural skillfulness.
- Sponsor an Intercultural Leadership Skills for Teens workshop for youth in your organization.
- Follow us on Facebook to learn more about our work and future events. Go to our website at www.interculturalcommunitybuilders.com and Click on "Like us on Facebook."

Upcoming Workshops for Adults

Supported by a grant from the Gay & Lesbian Fund of Colorado

February 11 & 18: Adult Facilitation Workshop —Intercultural Leadership Skills for Teens

8:00 a.m. to 5:00 p.m. at Lory Student Center, Colorado State University

Registration Fee: \$55.00 - CSU Continuing Education Credit is an additional \$55 for one credit

March 30-31: Adult Facilitation Workshop—Intercultural Leadership Skills for Teens

8:00 a.m. to 5:00 p.m. at the Basalt Regional Library, Basalt, Colorado

Registration Fee: \$55.00—CSU Continuing Education Credit is an additional \$55.00 for one credit

For registration forms, contact Carol Miller at 970-689-0226 or interculturalcommunitybuilders@gmail.com

Intercultural Community Builders

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